

Job Position
Ballet Teacher...(on-site)

The Organization

Hill Dance Academy Theatre (HDAT) a nonprofit dance arts organization began in 2005 and is in Pittsburgh's historic Hill District Community. Programs are focused on developing and training the next generation of Black dancers, supporters of Black dance and art's leaders. The curriculum, dance programs, and career development opportunities serve students ages 3 to 18 years of age. **Hill Dance Academy Theatre** is a Pittsburgh Cultural Treasure, producing work that centers and seeks to advance the people and culture of Black communities in southwestern Pennsylvania. Pittsburgh's Cultural Treasures is The Heinz Endowments' local support for America's Cultural Treasures, a national initiative by the Ford Foundation, to increase support to arts groups and cultural organizations representing communities of color across the U.S

The Mission

To provide professional level training in Black Dance traditions, history, culture, and aesthetics that engages and empowers students to pursue careers in Black dance.

Job Description

Independent contractor for Ballet faculty position to teach beginner, intermediate and advanced ballet classes to students ages 7 to 18 utilizing **HDAT's** developmental curriculum and cultural aesthetics.

Position Duties and Responsibilities

- Teach ballet classes utilizing **HDAT's** curriculum, culture and aesthetics
- Engage **HDAT's** culture and create a disciplined studio environment that is both affirming and challenging
- Advise students as required
- Supervise rehearsals
- Produce written and verbal evaluations on student progress, conducting parent teacher conferences
- Record and report on student attendance
- Engagement with the dance academy's concerts, performances, summer intensives, and community engagement events
- Attend faculty meetings, trainings, and Institute
- Attend continuing Professional Development training and conferences
- Assist students with additional training for summer intensives, auditions, etc.
- All other duties as required and that fall within the scope and range of the position

Position Requirements

- Three-year minimum experience with teaching Ballet to students ages 3 to 18
- Professional performing experience
- Proactive and flexible approach to work, willing to be involved in all areas of the Academy's growth and initiatives
- A commitment to the values and culture of the Academy
- A passion for training young Black and Brown dancers

Salary

This position reports to the Associate Artistic Director. This position offers hourly compensation commensurate with experience.

DEI Intentionality

HDAT seeks to recruit candidates for employment that represent diversity of race, gender, religion, sexual orientation, and ability. **HDAT** is intentional about uplifting diverse opinions, experiences, cultures, and authentic voices to grow and evolve as a workplace for all to thrive professionally. **HDAT** is an equal opportunity employer. Qualified individuals who bring diverse perspectives and represent communities that are often underrepresented are encouraged to apply.

How to Apply

Send a cover letter and resume to jobs@5678hdat.org. Applications accepted until Friday, April 15, 2022, by 11:59 pm.